Plumbers & Steamfitters Local Union 342

935 Detroit Avenue, Concord, CA 94518-2501 ♦ Fax (925) 685-3710 ♦ Email dispatch@ua342.org

2022 ENROLLMENT APPLICATION

NAME: _____ **CARD NUMBER**: _____

CUREENT EMPLOYER: _____ **JOBSITE**: _____

401(K) ELECTIVE DEFERRAL: *Voluntary Payroll Deduction – Please ☑ one option per agreement below. If no selection is made, default will be "No Deduction".*

Master Labor Agreement, (Excludes Safety Attendant), NCSA, NMA, NSMA and Similar	California Shortline Agreement	UA National Distribution Agreement	MLA Safety Attendant, Residential, RLC, Tradesman, Serviceman and Similar
☐ No Deduction	☐ No Deduction	☐ No Deduction	☐ No Deduction
☐ $2 Per Hour	☐ $2 Per Hour	☐ $2 Per Hour	☐ $2 Per Hour
☐ $4 Per Hour	☐ $4 Per Hour	☐ $4 Per Hour	☐ $4 Per Hour
☐ $6 Per Hour	☐ $6 Per Hour	☐ $6 Per Hour	☐ $6 Per Hour
☐ $8 Per Hour	☐ $8 Per Hour	☐ $8 Per Hour	☐ $8 Per Hour
☐ $10 Per Hour	☐ $10 Per Hour	☐ $10 Per Hour	☐ $10 Per Hour
Members 50 Years and Older Only (By December 31, 2022)	*Members 50 Years and Older Only (By December 31, 2022)*	*Members 50 Years and Older Only (By December 31, 2022)*	*Members 50 Years and Older Only (By December 31, 2022)*
☐ $12 Per Hour	☐ $12 Per Hour	☐ $12 Per Hour	☐ $12 Per Hour
☐ $13 Per Hour	☐ $13 Per Hour	☐ $13 Per Hour	☐ $13 Per Hour

HEALTH REIMBURSEMENT ACCOUNT (HRA): *Please ☑ one option per agreement below. If no selection is made, default will be "A".*

Master Labor Agreement, (Excludes Safety Attendant), NCSA, NMA, NSMA and Similar	California Shortline Agreement	MLA Safety Attendant, Residential, RLC, UA National Distribution, Tradesman, Serviceman and Similar
Mandatory Minimum	*Mandatory Minimum*	*Mandatory Minimum*
☐ A, $0.75 Per Hour	☐ A, $0.50 Per Hour	☐ A, $0.25 Per Hour
Includes Mandatory Minimum $0.75 (B-G)	*Includes Mandatory Minimum $0.50 (B-D)*	*Includes Mandatory Minimum $0.25) (B-*D)*
☐ B, $1.25 Per Hour	☐ B, $1.00 Per Hour	☐ B, $0.75 Per Hour
☐ C, $1.75 Per Hour	☐ C, $1.50 Per Hour	☐ C, $1.25 Per Hour
☐ D, $2.75 Per Hour	☐ D, $2.50 Per Hour	☐ *D, $2.25 Per Hour
☐ E, $3.75 Per Hour		
☐ F, $4.75 Per Hour		*D is available for Journeyman and Serviceman ONLY
☐ G, $5.75 Per Hour		

UA CREDIT UNION: *Voluntary Payroll Deduction – Please ☑ one option per agreement below. If no selection is made, default will be "No Deduction".* **PLEASE NOTE:** YOU MUST MAINTAIN AN OPEN CREDIT UNION ACCOUNT TO ALLOW SUCH DEDUCTIONS

☐ No Deduction ☐ $1.00 Per Hour ☐ $2.00 Per Hour ☐ $3.00 Per Hour ☐ $4.00 Per Hour ☐ $5.00 Per Hour

If you wish to make a change to your Credit Union Deduction Effective November or December 2021, please select an option below:

☐ *Effective November 1, 2021 / Initials_____* ☐ *Effective December 1, 2021 / Initials_____*

MEMBER SIGNATURE / DISCLAIMER

I have read and understand the information provided on the 401(k) Elective Deferral to the NCPT Supplemental 401(k) Plan ("401k Plan") and the NCPT Health and Welfare HRA Plan ("HRA Plan"). I understand that HRA amounts are considered Employer contributions. I am aware that I can request additional documentation on each of these aforementioned Plans, such as the Plan Document and/or most recent Summary Plan Description (SPD). I understand that provided I am eligible under the 401(k) Plan, HRA Plan and MLA and/or CSL, National Distribution, Residential Plumbing and/or applicable contract rules, my 401(k) and HRA allocations will take effect with January 1, 2022, hours. Additionally, I understand the above UA Credit Union Voluntary Payroll Deduction will start with January 1, 2022, hours or the first day of the month following my deduction request, if made after January 1, 2022. Furthermore, I understand that I must maintain an open account with the Credit Union. I understand that should I close my Credit Union account; voluntary credit union deductions will no longer be permitted, and I will be re-dispatched accordingly.

SIGNATURE:_____ **DATE**:_____